



BERRY APPLEMAN &  
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Walnut Creek  
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September 3, 2020

Yanxin Lu      **Via Overnight Courier**

1000 Escalon Ave,  
Apt. K2087,  
Sunnyvale, CA 94085

**Re: Approval of Your Petition for H-1B Status**

Dear Mr. Lu:

We are pleased that U.S. Citizenship and Immigration Services (USCIS) has approved the amended H-1B petition filed on your behalf by Facebook, Inc.. Your work authorization with Facebook is valid until May 27, 2023.

Please note that the I-94 was issued to include an additional 10-day grace period. This grace period applies only to your valid status in the U.S., and does not apply to your work authorization.

We have enclosed the original Form I-797 Approval Notice (Notice of Action) for you to safely keep for your records. If you travel abroad, please be sure to carry this Form I-797 with you and show it and a valid H-1B visa stamp to the Customs and Border Protection (CBP) officer upon re-entering the United States.

There are current U.S. entry restrictions in place for H-1B and H-4 individuals and restrictions that prevent entry of individuals who have been physically present in certain countries where COVID-19 is prevalent.

If needed, you may be unable to obtain a new visa due to these restrictions and the suspension of routine U.S. visa services at U.S. consulates and embassies. More information about the suspension of routine U.S. visa services is available on the Department of State website here: <https://travel.state.gov/content/travel/en/News/visas-news/suspension-of-routine-visa-services.html>. **Please be advised that this may delay your ability to return to the U.S.**

**Due to current U.S. entry restrictions in place for H-1B and H-4 individuals, please contact our office prior to departing the U.S. to discuss your travel.**

BALGLOBAL.COM  
See website for list of  
corporate entities.

We have also sent you a Secure Message that contains a copy of the H-1B filing and the I-797 approval notice(s). Please download a copy of these documents for your records. In addition, the Secure Message contains important information about passport and visa validity, entry to the U.S., I-9 verification, and updating your address with USCIS. Please be sure to review the Secure Message for important information about travel and maintaining legal status in the U.S. and contact BAL with any questions or concerns. *For travel outside the U.S., please check the passport and visa requirements for the countries you are traveling or transiting through.*

It has been a pleasure being of assistance. Please contact me if you have any questions.

Sincerely,  
BERRY APPLEMAN & LEIDEN LLP



Elena Nesch

EN/sl

Enclosures



BERRY APPLEMAN &  
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Dear Yanxin,

Now that USCIS has approved the H-1B petition filed on your behalf by Facebook, Inc., we wish to provide you with an electronic copy of the petition and the I-797 Approval Notice(s), as well as information about passport and visa validity, entry to the U.S., I-9 verification, and updating your address with USCIS. Please read this message in its entirety, as this information is very important for you to know.

### Visas and International Travel

Our records indicate that you do not have a valid H-1B visa in your passport. Traveling outside of the U.S. may complicate your immigration status and may result in your remaining outside of the U.S. for an extended period of time. There are current U.S. entry restrictions in place for H-1B and H-4 individuals and restrictions that prevent entry of individuals who have been physically present in certain countries where COVID-19 is prevalent. **If you have an urgent need to travel abroad, please contact our office prior to departing the U.S.** If needed, you may be unable to obtain a new visa due to these restrictions and the suspension of routine U.S. visa services at U.S. consulates and embassies. More information about the suspension of routine U.S. visa services is available on the Department of State website here: <https://travel.state.gov/content/travel/en/News/visas-news/suspension-of-routine-visa-services.html>. Please be advised that this may delay your ability to travel to the U.S.

Please note that when you apply for a visa, you should be prepared in the event of a delay at the consulate. Some visa applications require further administrative processing after the consular officer interviews the applicant. "Administrative processing" means that a security clearance will be performed in Washington, D.C. in connection with national security issues. Unfortunately, there is usually no way to know in advance if further administrative processing will be required and there is no way to expedite the process. Applicants are first advised whether they need administrative processing at the conclusion of the visa interview.

If you have been arrested previously, whether inside the U.S. or not, you will likely be subject to additional administrative processing and should be prepared to produce any court documents related to the incident. If you have ever been arrested, please discuss travel plans with your BAL attorney prior to departing the U.S. Additionally, if you are a male aged 15 to 45 and were born in or are a citizen of Afghanistan, Algeria, Bahrain, Cuba, Djibouti, Egypt, Eritrea, Indonesia, Iran, Iraq, Jordan, Kuwait, Lebanon, Libya, Malaysia, Morocco, North Korea, Oman, Pakistan, Qatar, Saudi Arabia, Somalia, Sudan, Syria, Tunisia, the United Arab Emirates, or Yemen, you will likely be subject to additional administrative processing. Administrative processing may also be requested if the U.S. National Name Check Program shows that your name is similar or identical to that of someone who is listed in a U.S. government database.

Most administrative processing is resolved within 90 days of the visa interview, but the timing will vary based on the individual circumstances of each case and can take much longer. You cannot return to the U.S. until the administrative processing is completed and the visa is issued. Accordingly, you should notify your HR representative and/or manager of your intent to apply for a visa, and if necessary, develop a contingency plan in case you are delayed during your visa processing.

## **Passport Validity**

You must have a valid passport when traveling internationally. Ideally, when you seek to enter the U.S., your passport should be valid for at least six months beyond May 27, 2023, your U.S. status expiration date. If your passport expires earlier than May 27, 2023, Customs and Border Protection (CBP) may limit your period of stay to the expiration date of your passport. This can have significant repercussions, including the need to file an extension of status with USCIS, shortened validity dates on U.S. driver's licenses, and hindered ability to execute financial and lease documents.

## **Admission to the U.S.**

If you enter the U.S. at a land border port of entry, Customs and Border Protection (CBP) will issue you a paper Form I-94 arrival card for H-1B status. Before leaving the CBP counter, please be sure you were admitted in H-1B status valid until May 27, 2023, the end validity date as indicated on Form I-797 for your employment with Facebook. If either the status or the date appears incorrect, politely ask a CBP officer to correct it.

If you enter the U.S. by air or sea, you will receive an electronic I-94 rather than a paper card. The CBP officer will stamp your passport and hand-write your class of admission and the date your stay expires. You will receive with written instructions on how to obtain the electronic I-94. Before you leave the CBP counter, please check your passport to verify that you were admitted in H-1B status valid until May 27, 2023, the end validity date as indicated on Form I-797 for Facebook. If either the status or the date appears incorrect, politely ask the officer to correct it.

To view the electronic I-94 after admission to the U.S., go to <https://i94.cbp.dhs.gov/> and enter your first and last name as it appears in your passport, date of birth, passport number, and country of passport issuance. The website will then display your "Admission (I-94) Record Number" and your "Admit Until Date." Please print the I-94, check it against the admission stamp for accuracy, and send copies of both the I-94 form and admission stamp in your passport to BAL. If you have trouble accessing your electronic I-94, please see your secure messages in Cobalt for our FAQ on this issue. If you still cannot access the electronic I-94 after trying our suggestions, please contact your attorney.

Time spent outside of the United States while in H-1B or L-1 status does not count toward the six-year limit on H-1B status. In the future, it may be possible to "recapture" this time and use it to extend your H-1B status beyond the six-year limit. Therefore, please be sure to maintain accurate travel records and documentation of your trips outside the U.S., such as flight itineraries, airline tickets, hotel confirmations, etc. This could be helpful for future applications.

## **Position and Worksite**

**Position:** Software Engineer

**Worksite:** 1 Hacker Way (aka 1601 Willow Rd.), Menlo Park, CA 94025

You are only authorized for employment with Facebook, Inc. in the position and worksite(s) identified above. This means that you may not work for another employer who has not filed a petition on your behalf. Any change in the geographic area of your employment may necessitate the filing of a new Labor Condition Application and an amended petition to reflect the change of employment location. Finally, prior to your accepting a position with Facebook, Inc. which is substantially different from the position stated above, it may be necessary for Facebook to submit a new Labor Condition Application and an amended H-1B petition on your behalf. While a minor change in or addition to your job duties will not require the filing of an amended petition, any substantial change in your job duties will require an amended petition. Therefore, as soon as you become aware of any change to your position or worksite location, including assignments at client locations, please contact BAL and Facebook HR so that we may take appropriate action to comply with the regulations.

### **Employer I-9 Verification**

The Immigration Reform and Control Act of 1986 (IRCA) requires that U.S. employers complete a Form I-9, Employment Eligibility Verification, for all employees, track the expiration of their employment authorization, and note any extensions of employment authorization on the Form I-9. Now that your H-1B petition has been approved, we advise you to contact Facebook Human Resources to complete the Form I-9 and establish your employment authorization. You may present any combination of acceptable I-9 documents. The original I-797 Approval Notice (including the I-94 portion at the bottom of the notice) and your valid passport may suffice to establish your I-9 employment authorization.

### **Carrying Documentation of Your Immigration Status**

We recommend that you carry physical or electronic copies of the Form I-797 Approval Notice and your most recent Form I-94 issued by CBP. While present in the U.S., foreign nationals who are 18 years of age or older must carry and have in their possession such documentation evidencing their immigration status.

### **Changing Your U.S. Home Address**

Please be aware that all foreign nationals residing in the U.S. for more than thirty days, whether temporarily or permanently, must formally notify USCIS of any changes to their home address using Form AR-11. A Form AR-11 should be completed for each family member within ten days of any change of home address. You may submit Form AR-11 electronically using the USCIS website - <https://www.uscis.gov/ar-11>. Please print your Form AR-11 electronic confirmation number for your records.

It has been a pleasure being of assistance to you. Please contact us if you have questions.

Regards,  
Elena Nesch  
Senior Associate Immigration Attorney

## I-797A | NOTICE OF ACTION

DEPARTMENT OF HOMELAND SECURITY  
U.S. CITIZENSHIP AND IMMIGRATION SERVICES

<b>Receipt Number</b> WAC2022551176		<b>Case Type</b> I129 - PETITION FOR A NONIMMIGRANT WORKER	
<b>Received Date</b> 06/16/2020	<b>Priority Date</b>	<b>Petitioner</b> FACEBOOK INC,	
<b>Notice Date</b> 07/28/2020	<b>Page</b> 1 of 2	<b>Beneficiary</b> LU, YANXIN	

FACEBOOK INC  
c/o ELENA NESCH  
BERRY APPLEMAN & LEIDEN LLP  
2400 N GLENVILLE DR BLDG A STE 100  
RICHARDSON TX 75082

**Notice Type:** Approval Notice  
**Class:** H1B  
**Valid from** 06/16/2020 to 05/27/2023

The above petition and accompanying request for an extension of stay have been approved. The status of the named beneficiary(ies) in this classification is valid as indicated on the I-94 attached below. The beneficiary(ies) can work for the petitioner pursuant to this approval notice, but only as detailed in the petition and during the petition validity period indicated above, unless otherwise authorized by law. Changes in employment or training may require you to file a new Form I-129, Petition for a Nonimmigrant Worker.

The dates in the I-94 attached below might not be for the same dates as the petition validity dates above because the I-94 below may contain a grace period of up to 10 days before and up to 10 days after the petition validity period for the following classifications: CW-1, E-1, E-2, E-3, H-1B, H-2B, H-3, L-1A, L-1B, O-1, O-2, P-1, P-1S, P-2, P-2S, P-3, P-3S, TN-1, and TN-2. An I-94 for H-2A nonimmigrants may contain a grace period of up to one week before and 30 days after the petition validity period. However, the beneficiary(ies) may not work during such grace periods, unless otherwise authorized by law. The decision to grant a grace period and the length of the granted grace period is discretionary, final, and cannot be contested on motion or appeal. Please contact the IRS with any questions about tax withholding.

The petitioner should keep the upper portion of this notice. The lower portion should be given to the beneficiary(ies). The beneficiary(ies) should keep the right part (the I-94 portion) with his or her other Forms I-94, Arrival-Departure Record. The I-94 portion should be given to the U.S. Customs and Border Protection when he or she leaves the United States. The left part is for his or her records. A person granted a extension of stay who leaves the U.S. and is not visa-exempt must normally obtain a new visa before returning. The left part can be used when applying for the new visa. If a visa is not required, he or she should present it, along with any other required documentation, when applying for reentry based on this approval notice at a port of entry or pre-flight inspection station. The petitioner may also file Form I-824, Application for Action on an Approved Application or Petition, to request that we notify a consulate, port of entry, or pre-flight inspection office of this approval.

The approval of this petition does not guarantee that the beneficiary(ies) will be found to be eligible for a visa, for admission to the United States (if traveling abroad and seeking re-admission), or for a subsequent extension of stay, change of status, or adjustment of status.

**THIS FORM IS NOT A VISA AND MAY NOT BE USED IN PLACE OF A VISA.**

Please see the additional information on the back. You will be notified separately about any other cases you filed.

California Service Center  
U. S. CITIZENSHIP & IMMIGRATION SVC  
P.O. Box 30111  
Laguna Niguel CA 92607-0111  
**USCIS Contact Center: [www.uscis.gov/contactcenter](http://www.uscis.gov/contactcenter)**



PLEASE TEAR OFF FORM I-94 PRINTED BELOW AND STAPLE TO ORIGINAL I-94 IF AVAILABLE

Detach This Half for Personal Records

**Receipt#** WAC2022551176  
**I-94#** 289922390 A2  
**NAME** LU, YANXIN  
**CLASS** H1B  
**VALID FROM** 06/16/2020 **UNTIL** 06/06/2023  
  
**PETITIONER**  
FACEBOOK INC,  
1 HACKER WAY AKA 1601 WILLOW RD  
MENLO PARK CA 94025

**289922390 A2**  
**Receipt Number** WAC2022551176  
**US Citizenship and Immigration Services**

**I94 Departure Record**  
**Petitioner:** FACEBOOK INC

<b>14. Family Name</b> LU	
<b>15. First (Given) Name</b> YANXIN	<b>16. Date of Birth</b> 10/17/1989
<b>17. Country of Citizenship</b> CHINA, PEOPLE'S REPUBLIC OF	



**I-797A | NOTICE OF ACTION | DEPARTMENT OF HOMELAND SECURITY U.S. CITIZENSHIP AND IMMIGRATION SERVICES**

<b>Receipt Number</b> WAC2022551176		<b>Case Type</b> I129 - PETITION FOR A NONIMMIGRANT WORKER	
<b>Received Date</b> 06/16/2020	<b>Priority Date</b>	<b>Petitioner</b> FACEBOOK INC.	
<b>Notice Date</b> 07/28/2020	<b>Page</b> 2 of 2	<b>Beneficiary</b> LU, YANXIN	

The Small Business Regulatory Enforcement and Fairness Act established the Office of the National Ombudsman (ONO) at the Small Business Administration. The ONO assists small businesses with issues related to federal regulations. If you are a small business with a comment or complaint about regulatory enforcement, you may contact the ONO at [www.sba.gov/ombudsman](http://www.sba.gov/ombudsman) or phone 202-205-2417 or fax 202-481-5719.

**NOTICE:** Although this application or petition has been approved, USCIS and the U.S. Department of Homeland Security reserve the right to verify this information before and/or after making a decision on your case so we can ensure that you have complied with applicable laws, rules, regulations, and other legal authorities. We may review public information and records, contact others by mail, the internet or phone, conduct site inspections of businesses and residences, or use other methods of verification. We will use the information obtained to determine whether you are eligible for the benefit you seek. If we find any derogatory information, we will follow the law in determining whether to provide you (and the legal representative listed on your Form G-28, if you submitted one) an opportunity to address that information before we make a formal decision on your case or start proceedings.

Please see the additional information on the back. You will be notified separately about any other cases you filed.

California Service Center  
U. S. CITIZENSHIP & IMMIGRATION SVC  
P.O. Box 30111  
Laguna Niguel CA 92607-0111  
**Customer Service Telephone: 800-375-5283**



PLEASE TEAR OFF FORM I-94 PRINTED BELOW AND STAPLE TO ORIGINAL I-94 IF AVAILABLE

Detach This Half for Personal Records

**RECEIPT**  
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**I-94#**  
**INTENTIONALLY LEFT BLANK**  
**NAME**  
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**CLASS**  
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**VALID FROM UNTIL**  
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**PETITIONER**  
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**RECEIPT NUMBER**  
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**US Citizenship and Immigration Services**  
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**I94 Departure Record**  
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**Petitioner:**  
**14. Family Name**  
**INTENTIONALLY LEFT BLANK**  
**15. First (Given) Name** | **16. Date of Birth**  
**INTENTIONALLY LEFT BLANK**  
**17. Country of Citizenship**  
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# UNITED STATES

## MAINTAINING YOUR H-1B STATUS: HELPFUL HINTS AND REMINDERS



We want to make sure your stay in the United States is enjoyable. Please review our list of important pointers and key takeaways. The below reminders apply to you and to any dependent family members.



**Do** track your passport expiration date and renew it as frequently as possible. The expiration of your passport can impact your period of authorized stay in the United States.

**Do** check your online I-94 record (<https://i94.cbp.dhs.gov>) and send it to your BAL legal team every time you return from a trip outside the United States.

**Do** your research ahead of travel outside of the U.S. Check the passport and visa requirements for the countries you are traveling or transiting through.

**Do** sync your household. Be aware that changes to your status do not automatically update dependent family members that rely on your status. Make sure your BAL legal team knows about every family member.

**Do** update your home address. Any time you move, remember to update USCIS using Form AR-11 within ten days of the move (<https://www.uscis.gov/addresschange>).

**Do** carry physical or electronic copies of the Form I-797 H-1B Approval Notice and your most recent Form I-94 whenever you are present in the U.S. Foreign nationals 18 years of age and older must carry such documentation evidencing their immigration status at all times.

**Do** ask questions! Your BAL legal team is here to help. Please feel free to check in with us about any concerns or questions about maintaining your H-1B status.



**Do not** travel internationally without an unexpired visa stamp for your current status in your passport. If you depart the U.S. without a valid, unexpired visa stamp, you may have to visit a U.S. consulate abroad and obtain a visa stamp before you are eligible to return.

**Do not** work at a new client site or office location without confirming with your BAL legal team in advance. H-1B work authorization is location-specific and may require an amendment before you begin at a new location.

**Do not** change job responsibilities or titles without confirming with your BAL legal team in advance. We want to hear about your promotions before anyone else! Your H-1B petition may need to be amended first.

**Do not** perform work for additional companies without prior authorization. H-1B work authorization is company-specific, based on your approval notice.

**Do not** participate in marijuana-related activities. Though individual states have legalized certain marijuana-related activities, it is not legal under U.S. federal law to possess, give away, sell, cultivate, import or export marijuana, and these activities can negatively impact your future visa status, applications, and travel. Be aware that U.S. immigration officials may check your social media for posts about using, possessing, or selling marijuana or supporting marijuana-related activities. Contact your BAL legal team if you have any concerns.

**Do not** drink and drive! Even minor criminal citations can negatively impact your future visa status, applications, and travel. Check in with your BAL legal team immediately if you or a dependent family member has an issue.