

UNITED STATES

MAINTAINING H-1B STATUS: HELPFUL HINTS AND REMINDERS



Congratulations! Your H-1B petition has been approved. Read carefully the following list of important pointers regarding your H-1B to make sure that you and your family maintain proper immigration status.



DO review your online I-94 record **every** time you re-enter the United States at <https://i94.cbp.dhs.gov>.

DO check your “admit until” date on the Form I-94 and know when it expires. An expired I-94 can have serious consequences. If your Form I-94 is expired or about to expire, notify BAL immediately.

SAMPLE: Admit Until Date: 11/27/2019

DO track your passport expiration date. The passport expiration date can impact your period of H-1B entry to the United States (and ability to travel internationally). Renew your passport well before it expires.

DO plan ahead for H-1B visa stamping. Take care of the H-1B visa at the beginning of your international trip and be prepared if unexpected delays occur.

DO check the status for you and each family member separately. Changes to your status do not automatically update your family’s status. Make sure BAL has current visa and status information for each dependent family member.

DO update your home address within 10 days of moving by updating USCIS Form AR-11 at <https://www.uscis.gov/addresschange>.

DO ask questions! Your BAL legal team is here to help. Please feel free to check in with us about any concerns or questions about maintaining your H-1B status.



DO NOT let your H-1B Form I-94 expire without filing an H-1B extension. Contact BAL if you are not sure if an extension is required.

DO NOT travel internationally unless you have a valid H-1B visa stamp in your passport for return to the United States or will obtain one before returning.

DO NOT work at a new office location or client site unless you receive confirmation from BAL that it is OK to do so for H-1B purposes. The H-1B is location-specific. We may need to file an H-1B amendment first.

DO NOT change job duties or job titles, even if it is at the same location and/or on the same team, unless you receive confirmation from BAL in advance that it is OK to do so. An H-1B amendment may be required first.

DO NOT perform work for other companies without authorization. The H-1B authorization is company-specific.

DO NOT drive drunk! Even minor criminal citations can negatively impact your future visa status, applications, and travel.