

Employee: Yanxin Lu

Matter Number: 91.13190.24

Case Type: H-1B

Subtypes: Amend, Cap Counted, EOS, Premium Processing

Applicant: Yanxin Lu

# **APPROVAL COVER SHEET Principal**



**BERRY APPLEMAN &  
LEIDEN LLP**

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(469) 940-7789 *main*  
(415) 398-1808 *fax*

August 24, 2023

Yanxin Lu  
12421 Sanford St  
Los Angeles, CA 90066

**Re: Approval of Your Petition for H-1B Status**

Dear Mr. Lu:

We are pleased that U.S. Citizenship and Immigration Services (USCIS) has approved the H-1B petition filed on your behalf by Meta Platforms, Inc.. We have enclosed the original Form I-797 Approval Notice (Notice of Action) for you to safely keep for your records.

Your work authorization with Meta is valid until July 2, 2026. The I-94 attached to the bottom of your approval notice may include an additional 10-day grace period. This grace period applies only to your valid status in the U.S., and does not apply to your work authorization. Your online I-94 record with Customs and Border Protection (CBP) will not reflect this approval notice until after you return from your next trip outside of the U.S., so please consider this I-94 as your most recent record. If you travel abroad, be sure to carry this Form I-797 Approval Notice with you and show it and a valid H-1B visa stamp to the CBP officer upon re-entering the United States.

A copy of the H-1B filing and the Form I-797 Approval Notice(s) are available in Cobalt. Please download copies of these documents for your records. We are also enclosing a memo that contains important information about passport and visa validity, travel and entry to the U.S., I-9 verification, updating your address with USCIS, and maintaining legal status in the U.S. Please review this closely and contact BAL with any questions or concerns. It has been a pleasure being of assistance.

Sincerely,  
BERRY APPLEMAN & LEIDEN LLP

**OFFICES**

Austin  
Boston  
Chicago  
Dallas  
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Houston  
Los Angeles  
New York City  
San Francisco  
Santa Clara  
Tysons  
Washington DC

**BAL.COM**

See website for list of  
corporate entities.

Gilberto Orozco Jr.

GO/sl  
Enclosures



BERRY APPLEMAN &  
LEIDEN LLP

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### **Position and Worksite**

**Position:** Software Engineer

**Worksite(s):** 12421 Sanford St, Los Angeles, California 90066

You are only authorized for employment with Meta Platforms, Inc. in the position and worksite(s) identified above. This means that you may not work for another employer who has not filed a petition on your behalf. Any change in the geographic area of your employment may necessitate the filing of a new Labor Condition Application and an amended petition to reflect the change of employment location. Finally, prior to your accepting a position with Meta Platforms, Inc. which is substantially different from the position stated above, it may be necessary for Meta to submit a new Labor Condition Application and an amended H-1B petition on your behalf. While a minor change in or addition to your job duties will not require the filing of an amended petition, any substantial change in your job duties will require an amended petition. Therefore, as soon as you become aware of any change to your position or worksite location, including assignments at client locations, please contact BAL and the Meta immigration team so that we may take appropriate action to comply with the regulations.

### **Visas and International Travel**

If you depart the U.S., you will need a valid, unexpired H-1B visa stamp in your passport to return to the U.S. When you return to the U.S., present your valid H-1B visa and the enclosed original Form I-797 Approval Notice showing that your H-1B status is valid until July 2, 2026. If you re-enter the U.S. without presenting the enclosed original approval notice, you may be admitted to the U.S. for a shortened validity period, and a new petition to extend your status will be required. Thus, please ensure you present both your visa and the original I-797 Approval Notice upon your re-entry into the U.S.

If you do not possess a valid H-1B visa stamp, you must obtain a new H-1B visa at a U.S. embassy or consulate abroad before returning to the U.S. Please see your secure messages in Cobalt for our general instructions for applying for a visa, which also discuss the limited circumstances in which a new visa is not required.

For travel outside the U.S., please check the passport and visa requirements for the countries you are traveling or transiting through.

If you are considering international travel and will need to apply for a new U.S. visa stamp at a U.S. embassy or consulate while you are abroad, be aware that visa applicants continue to face lengthy delays before being able to obtain a visa interview appointment at the embassy or consulate. You can check the average wait times for visa interview appointments on the Department of State website here: <https://travel.state.gov/content/travel/en/us-visas/visa-information-resources/wait-times.html>.

### **Administrative Processing During Visa Application Process**

Please note that when you apply for a visa, you should be prepared in the event of a delay at the U.S. embassy or consulate. Some visa applications require further administrative processing after the consular officer interviews the applicant. "Administrative processing" is a catch-all term used when a U.S. embassy or consulate puts a visa application on hold in order for the U.S. government to determine whether to grant the visa application and issue the visa stamp to the applicant. Administrative processing may

involve requests for additional documentation from the applicant, additional security checks, and additional investigation by the consulate. There are many reasons why a visa application may be placed in administrative processing, including but not limited to:

- The visa applicant's name check or fingerprint scan reveals a potential match with someone listed in a U.S. government database. This can also occur if the match identifies prior visa issues, such as overstays or denials, or criminal arrests or convictions. Even a close name match or birthdate/birthplace match with someone who has a record can trigger administrative processing.
- The visa applicant's nationality presents security concerns to the U.S. government. The visa applicant has previously traveled to countries that present national security concerns.
- The visa applicant has had business transactions with countries subject to economic sanctions.
- The visa applicant has had possible prior immigration violations.
- The visa applicant has worked in fields involving sensitive technology that triggers additional scrutiny.

The consulate may need to coordinate with other governmental agencies in order to resolve visa applications placed in administrative processing. Unfortunately, there is usually no way to know in advance if further administrative processing will be required and there is no way to expedite the process. Applicants are first advised whether they need administrative processing at the conclusion of the visa interview.

If you have been arrested previously, whether inside the U.S. or not, you will likely be subject to additional administrative processing and should be prepared to produce any court documents related to the incident. If you have ever been arrested, please discuss travel plans with your BAL attorney prior to departing the U.S. Additionally, if you are a male aged 15 to 45 and were born in or are a citizen of Afghanistan, Algeria, Bahrain, Cuba, Djibouti, Egypt, Eritrea, Indonesia, Iran, Iraq, Jordan, Kuwait, Lebanon, Libya, Malaysia, Morocco, North Korea, Oman, Pakistan, Qatar, Saudi Arabia, Somalia, Sudan, Syria, Tunisia, the United Arab Emirates, or Yemen, you will likely be subject to additional administrative processing.

The U.S. Department of State has previously stated that most administrative processing cases are resolved within 90 days, but that time frame no longer appears on its website. Some cases are resolved quickly, but it is not unusual for cases to remain in administrative processing for six to 12 months. The timing will vary based on the individual circumstances of each case. You cannot return to the U.S. until the administrative processing is completed and the visa is issued. Accordingly, you should notify your HR representative and/or manager of your intent to apply for a visa, and if necessary, develop a contingency plan in case you are delayed during your visa processing.

### **Passport Validity**

You must have a valid passport when traveling internationally. Ideally, when you seek to enter the U.S., your passport should be valid for at least six months beyond July 2, 2026, your U.S. status expiration date. If your passport expires earlier than July 2, 2026, Customs and Border Protection (CBP) may limit your period of stay to the expiration date of your passport. This can have significant repercussions, including the need to file an extension of status with USCIS, shortened validity dates on U.S. driver's licenses, and hindered ability to execute financial and lease documents.

### **Admission to the U.S.**

When you enter the U.S., you will receive an electronic I-94. You will receive written instructions explaining how to obtain the electronic I-94 from the CBP website at <https://i94.cbp.dhs.gov>. **Your I-94 is a critical document that verifies your status in the U.S. Take action every time you enter the U.S.:**

- **Print your electronic I-94.** Go to <https://i94.cbp.dhs.gov/> and enter your first and last name as it appears in your passport, date of birth, passport number, and country of passport issuance. The website will display your I-94 information, including your "Class of Admission" and "Admit Until Date." The "Admit Until Date" listed on your I-94 is the expiration date of your status in the U.S. If you have trouble accessing your electronic I-94, please see your secure messages in Cobalt for our FAQ on this issue. If you still cannot access the electronic I-94 after trying our suggestions, please contact your attorney.
- **Confirm your I-94 information is correct.** The "Admit Until Date" listed on your I-94 is the expiration date of your status in the U.S. Confirm your H-1B status is valid until the end validity date listed on the enclosed Form I-797 Approval Notice for Meta. If any of the information appears incorrect, particularly the class of admission and expiration date, notify BAL immediately.
- **Upload your documents in Cobalt.** Provide a copy of your I-94 to BAL every time you enter the U.S. Additionally, if you receive a new visa or admission stamp in your passport, provide copies of these documents, as well. Also, upload copies of these documents for each accompanying family member, if applicable.

If you are a member of Global Entry or NEXUS, keep your profile up to date. You may need to attend an in-person appointment to update your immigration and visa information. If your Global Entry or NEXUS profile reflects a prior immigration status when you enter the U.S., your Form I-94 may be issued with the incorrect status.

Time spent outside of the United States while in H-1B or L-1 status does not count toward the six-year limit on H-1B status. In the future, it may be possible to "recapture" this time and use it to extend your H-1B status beyond the six-year limit. Therefore, please be sure to maintain accurate travel records and documentation of your trips outside the U.S., such as copies of all I-94 documents issued by CBP, admission stamps you receive in your passport, flight itineraries, airline tickets, hotel confirmations, etc. This could be helpful for future applications.

### **Employer I-9 Verification**

The Immigration Reform and Control Act of 1986 (IRCA) requires that U.S. employers complete a Form I-9, Employment Eligibility Verification, for all employees, track the expiration of their employment authorization, and note any extensions of employment authorization on the Form I-9. Now that the H-1B petition has been approved, we advise you to contact Meta Human Resources to complete the Form I-9 and establish your employment authorization. You may present any combination of acceptable I-9 documents. The original I-797 Approval Notice (including the I-94 portion at the bottom of the notice) and your valid passport may suffice to establish your I-9 employment authorization.

### **Carrying Documentation of Your Immigration Status**

We recommend that you carry physical or electronic copies of the Form I-797 Approval Notice and your most recent Form I-94 issued by CBP. While present in the U.S., foreign nationals who are 18 years of age or older must carry and have in their possession such documentation evidencing their immigration status.

### **Changing Your U.S. Home Address**

Please be aware that all foreign nationals residing in the U.S. for more than thirty days, whether temporarily or permanently, must formally notify USCIS of any changes to their home address using Form AR-11. A Form AR-11 should be completed for each family member within ten days of any change of home address. You may submit Form AR-11 electronically using the USCIS website: <https://www.uscis.gov/ar-11>. Print your Form AR-11 electronic confirmation number for your records.



Receipt Number IOE8864770348		Case Type I129 - PETITION FOR A NONIMMIGRANT WORKER
Received Date 08/10/2023	Priority Date	Petitioner META PLATFORMS INC
Notice Date 08/14/2023	Page 1 of 2	Beneficiary LU, YANXIN
META PLATFORMS INC c/o OROZCO JR, GILBERTO NMN BERRY APPLEMAN & LEIDEN LLP 2400 N GLENVILLE DR BLDG A STE. 100 RICHARDSON TX 75082		<b>Notice Type:</b> Approval Notice <b>Class:</b> H1B <b>Valid from</b> 08/28/2023 to 07/02/2026
<p>The above petition and accompanying request for an extension of stay have been approved. The status of the named beneficiary(ies) in this classification is valid as indicated on the I-94 attached below. The beneficiary(ies) can work for the petitioner pursuant to this approval notice, but only as detailed in the petition and during the petition validity period indicated above, unless otherwise authorized by law. Changes in employment or training may require you to file a new Form I-129, Petition for a Nonimmigrant Worker.</p> <p>The dates in the I-94 attached below might not be for the same dates as the petition validity dates above because the I-94 below may contain a grace period of up to 10 days before and up to 10 days after the petition validity period for the following classifications: CW-1, E-1, E-2, E-3, H-1B, H-2B, H-3, L-1A, L-1B, O-1, O-2, P-1, P-1S, P-2, P-2S, P-3, P-3S, TN-1, and TN-2. An I-94 for H-2A nonimmigrants may contain a grace period of up to one week before and 30 days after the petition validity period. However, the beneficiary(ies) may not work during such grace periods, unless otherwise authorized by law. The decision to grant a grace period and the length of the granted grace period is discretionary, final, and cannot be contested on motion or appeal. Please contact the IRS with any questions about tax withholding.</p> <p>The petitioner should keep the upper portion of this notice. The lower portion should be given to the beneficiary(ies). The beneficiary(ies) should keep the right part (the I-94 portion) with his or her other Forms I-94, Arrival-Departure Record. The I-94 portion should be given to the U.S. Customs and Border Protection when he or she leaves the United States. The left part is for his or her records. A person granted an extension of stay who leaves the U.S. and is not visa-exempt must normally obtain a new visa before returning. The left part can be used when applying for the new visa. If a visa is not required, he or she should present it, along with any other required documentation, when applying for reentry based on this approval notice at a port of entry or pre-flight inspection station. The petitioner may also file Form I-824, Application for Action on an Approved Application or Petition, to request that we notify a consulate, port of entry, or pre-flight inspection office of this approval.</p> <p>The approval of this petition does not guarantee that the beneficiary(ies) will be found to be eligible for a visa, for admission to the United States (if traveling abroad and seeking re-admission), or for a subsequent extension of stay, change of status, or adjustment of status.</p> <p>Please see the additional information on the back. You will be notified separately about any other cases you filed.</p> <p>USCIS encourages you to sign up for a USCIS online account. To learn more about creating an account and the benefits, go to <a href="https://www.uscis.gov/file-online">https://www.uscis.gov/file-online</a>.</p>		
California Service Center U.S. CITIZENSHIP & IMMIGRATION SVC P.O. Box 30111 Laguna Niguel CA 92607-0111  USCIS Contact Center: <a href="http://www.uscis.gov/contactcenter">www.uscis.gov/contactcenter</a>		

PLEASE TEAR OFF FORM I-94 PRINTED BELOW AND STAPLE TO ORIGINAL I-94 IF AVAILABLE

Detach This Half for Personal Records

**Receipt#** IOE8864770348  
**I-94#** 476572672 A3  
**NAME** LU, YANXIN  
**CLASS** H1B  
**VALID FROM** 08/28/2023 **UNTIL** 07/12/2026

**PETITIONER**  
 META PLATFORMS INC  
 1 HACKER WAY AKA 1601 WILLOW RD MRBAL  
 MENLO PARK CA 94025

476572672 A3  
**Receipt Number** IOE8864770348  
**US Citizenship and Immigration Services**

**I94 Departure Record**  
**Petitioner:** META PLATFORMS INC

14. Family Name LU	
15. First (Given) Name YANXIN	16. Date of Birth 10/17/1989
17. Country of Citizenship China	



# I-797A | NOTICE OF ACTION

DEPARTMENT OF HOMELAND SECURITY  
U.S. CITIZENSHIP AND IMMIGRATION SERVICES



Receipt Number IOE8864770348		Case Type I129 - PETITION FOR A NONIMMIGRANT WORKER
Received Date 08/10/2023	Priority Date	Petitioner META PLATFORMS INC
Notice Date 08/14/2023	Page 2 of 2	Beneficiary LU, YANXIN

**THIS NOTICE IS NOT A VISA AND MAY NOT BE USED IN PLACE OF A VISA.**

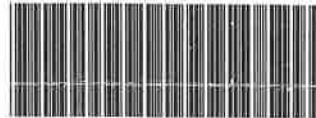
The Small Business Regulatory Enforcement and Fairness Act established the Office of the National Ombudsman (ONO) at the Small Business Administration. The ONO assists small businesses with issues related to federal regulations. If you are a small business with a comment or complaint about regulatory enforcement, you may contact the ONO at [www.sba.gov/ombudsman](http://www.sba.gov/ombudsman) or phone 202-205-2417 or fax 202-481-5719.

**NOTICE:** Although this application or petition has been approved, USCIS and the U.S. Department of Homeland Security reserve the right to verify this information before and/or after making a decision on your case so we can ensure that you have complied with applicable laws, rules, regulations, and other legal authorities. We may review public information and records, contact others by mail, the internet or phone, conduct site inspections of businesses and residences, or use other methods of verification. We will use the information obtained to determine whether you are eligible for the benefit you seek. If we find any derogatory information, we will follow the law in determining whether to provide you (and the legal representative listed on your Form G-28, if you submitted one) an opportunity to address that information before we make a formal decision on your case or start proceedings.

Please see the additional information on the back. You will be notified separately about any other cases you filed.

USCIS encourages you to sign up for a USCIS online account. To learn more about creating an account and the benefits, go to <https://www.uscis.gov/file-online>.

California Service Center  
U.S. CITIZENSHIP & IMMIGRATION SVC  
P.O. Box 30111  
Laguna Niguel CA 92607-0111



USCIS Contact Center: [www.uscis.gov/contactcenter](http://www.uscis.gov/contactcenter)

PLEASE TEAR OFF FORM I-94 PRINTED BELOW AND STAPLE TO ORIGINAL I-94 IF AVAILABLE

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Detach This Half for Personal Records

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Receipt#

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I-94#

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NAME

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VENDOR

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PETITIONER

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Receipt Number

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US Citizenship and Immigration Services

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I94 Departure Record

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Petitioner:

14. Family Name  
**INTENTIONALLY LEFT BLANK**

15. First (Given) Name  
**INTENTIONALLY LEFT BLANK**

16. Date of Birth  
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17. Country of Citizenship

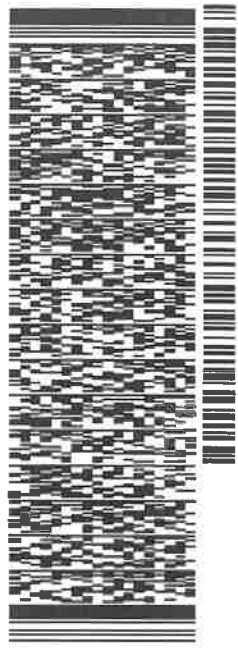
ORIGIN ID:GVTA (469) 654-3200  
 KAREN WHITAKER  
 2400 N. GLENVILLE DRIVE SUITE 100  
 RICHARDSON, TX 75082  
 UNITED STATES US  
 TO **YANXIN LU**

SHIP DATE: 29AUG23  
 ACTWGT: 1.00 LB  
 CAD: 1094889967NET4640  
 BILL SENDER

12421 SANFORD ST

LOS ANGELES CA 90066

REF: PROD FAC ADMIN  
 INV: (254) 224-1457  
 10: DEPT: 91.1319024.1.C



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TRK# 0201  
 7731 5971 1933

TUE - 29 AUG 10:30A  
 PRIORITY OVERNIGHT  
 DSR

A7 CIBA

90066  
 CA-US LAX



**After printing this label:**

1. Use the 'Print' button on this page to print your label to your laser or inkjet printer.
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3. Place label in shipping pouch and affix it to your shipment so that the barcode portion of the label can be read and scanned.

**Warning:** Use only the printed original label for shipping. Using a photocopy of this label for shipping purposes is fraudulent and could result in additional billing charges, along with the cancellation of your FedEx account number. Use of this system constitutes your agreement to the service conditions in the current FedEx Service Guide, available on fedex.com. FedEx will not be responsible for any claim in excess of \$100 per package, whether the result of loss, damage, delay, non-delivery, misdelivery, or misinformation, unless you declare a higher value, pay an additional charge, document your actual loss and file a timely claim. Limitations found in the current FedEx Service Guide apply. Your right to recover from FedEx for any loss, including intrinsic value of the package, loss of sales, income interest, profit, attorney's fees, costs, and other forms of damage whether direct, incidental, consequential, or special is limited to the greater of \$100 or the authorized declared value. Recovery cannot exceed actual documented loss. Maximum for items of extraordinary value is \$1,000, e.g. jewelry, precious metals, negotiable instruments and other items listed in our Service Guide. Written claims must be filed within strict time limits, see current FedEx Service Guide.