

Employee: Yanxin Lu

Matter Number: 91.13190.19

Case Type: H-1B

Subtypes: Amend, Cap Counted, EOS, Premium Processing

Applicant: Yanxin Lu

APPROVAL COVER SHEET Principal



BERRY APPLEMAN &
LEIDEN LLP

Storm Estep
Associate Immigration Attorney
sestep@BAL.com
(469) 505-2653

Richardson Office
2400 N Glenville Drive, Building
A
Suite 100
Richardson, Texas 75082
United States
(469) 505-2653 *main*
469-729-5886 *fax*

September 6, 2022

Yanxin Lu
Meta Platforms, Inc.
1130 S Michigan Ave, Apt 1713
Chicago, IL 60605

Re: Approval of Your Petition for H-1B Status

Dear Mr. Lu:

We are pleased that U.S. Citizenship and Immigration Services (USCIS) has approved the H-1B petition filed on your behalf by Meta Platforms, Inc.. We have enclosed the original Form I-797 Approval Notice (Notice of Action) for you to safely keep for your records.

Your work authorization with Meta is valid until August 21, 2025. The I-94 attached to the bottom of your approval notice may include an additional 10-day grace period. This grace period applies only to your valid status in the U.S., and does not apply to your work authorization. Your online I-94 record with Customs and Border Protection (CBP) will not reflect this approval notice until after you return from your next trip outside of the U.S., so please consider this I-94 as your most recent record. If you travel abroad, be sure to carry this Form I-797 Approval Notice with you and show it and a valid H-1B visa stamp to the CBP officer upon re-entering the United States.

A copy of the H-1B filing and the Form I-797 Approval Notice(s) are available in Cobalt. Please download copies of these documents for your records. We are also enclosing a memo that contains important information about passport and visa validity, travel and entry to the U.S., I-9 verification, updating your address with USCIS, and maintaining legal status in the U.S. Please review this closely and contact BAL with any questions or concerns. It has been a pleasure being of assistance.

Sincerely,
BERRY APPLEMAN & LEIDEN LLP

OFFICES

Austin
Boston
Chicago
Dallas
Denver
Houston
New York City
San Francisco
Santa Clara
Tysons
Washington DC

BAL.COM

See website for list of
corporate entities.

Storm Estep

SE/gc
Enclosures



BERRY APPLEMAN &
LEIDEN LLP

Storm Estep
Associate Immigration Attorney
sestep@BAL.com
(469) 505-2653

Position and Worksite

Position: Software Engineer

Worksite(s):

1130 S Michigan Ave, 1713, Chicago, Illinois 60605

You are only authorized for employment with Meta Platforms, Inc. in the position and worksite(s) identified above. This means that you may not work for another employer who has not filed a petition on your behalf. Any change in the geographic area of your employment may necessitate the filing of a new Labor Condition Application and an amended petition to reflect the change of employment location. Finally, prior to your accepting a position with Meta Platforms, Inc. which is substantially different from the position stated above, it may be necessary for Meta to submit a new Labor Condition Application and an amended H-1B petition on your behalf. While a minor change in or addition to your job duties will not require the filing of an amended petition, any substantial change in your job duties will require an amended petition. Therefore, as soon as you become aware of any change to your position or worksite location, including assignments at client locations, please contact BAL and the Meta immigration team so that we may take appropriate action to comply with the regulations.

Visas and International Travel

If you depart the U.S., you will need a valid, unexpired H-1B visa stamp in your passport to return to the U.S. When you return to the U.S., present your valid H-1B visa and the enclosed original Form I-797 Approval Notice showing that your H-1B status is valid until August 21, 2025. If you re-enter the U.S. without presenting the enclosed original approval notice, you may be admitted to the U.S. for a shortened validity period, and a new petition to extend your status will be required. Thus, please ensure you present both your visa and the original I-797 Approval Notice upon your re-entry into the U.S.

If you do not possess a valid H-1B visa stamp, you must obtain a new H-1B visa at a U.S. embassy or consulate abroad before returning to the U.S. Please see your secure messages in Cobalt for our general instructions for applying for a visa, which also discuss the limited circumstances in which a new visa is not required.

For travel outside the U.S., please check the passport and visa requirements for the countries you are traveling or transiting through.

U.S. Entry Requirements

In response to the COVID-19 pandemic, the U.S. government has implemented additional requirements for travelers entering the United States. View our memo (https://cobalt-docs.com/published_docs/Resources/USA-Additional_Entry_Requirements_COVID-19.pdf) for important information about these requirements. If you or your dependent family members (if applicable) do not meet these requirements, please proactively discuss with your legal team.

Additionally, if you are considering international travel and will need to apply for a new U.S. visa stamp at a U.S. embassy or consulate while you are abroad, be aware that visa applicants continue to face lengthy delays before being able to obtain a visa interview appointment at the embassy or consulate. You can

check the average wait times for visa interview appointments on the Department of State website here: <https://travel.state.gov/content/travel/en/us-visas/visa-information-resources/wait-times.html>.

Administrative Processing During Visa Application Process

Please note that when you apply for a visa, you should be prepared in the event of a delay at the U.S. embassy or consulate. Some visa applications require further administrative processing after the consular officer interviews the applicant. "Administrative processing" is a catch-all term used when a U.S. embassy or consulate puts a visa application on hold in order for the U.S. government to determine whether to grant the visa application and issue the visa stamp to the applicant. Administrative processing may involve requests for additional documentation from the applicant, additional security checks, and additional investigation by the consulate. There are many reasons why a visa application may be placed in administrative processing, including but not limited to:

- The visa applicant's name check or fingerprint scan reveals a potential match with someone listed in a U.S. government database. This can also occur if the match identifies prior visa issues, such as overstays or denials, or criminal arrests or convictions. Even a close name match or birthdate/birthplace match with someone who has a record can trigger administrative processing.
- The visa applicant's nationality presents security concerns to the U.S. government. The visa applicant has previously traveled to countries that present national security concerns.
- The visa applicant has had business transactions with countries subject to economic sanctions.
- The visa applicant has had possible prior immigration violations.
- The visa applicant has worked in fields involving sensitive technology that triggers additional scrutiny.

The consulate may need to coordinate with other governmental agencies in order to resolve visa applications placed in administrative processing. Unfortunately, there is usually no way to know in advance if further administrative processing will be required and there is no way to expedite the process. Applicants are first advised whether they need administrative processing at the conclusion of the visa interview.

If you have been arrested previously, whether inside the U.S. or not, you will likely be subject to additional administrative processing and should be prepared to produce any court documents related to the incident. If you have ever been arrested, please discuss travel plans with your BAL attorney prior to departing the U.S. Additionally, if you are a male aged 15 to 45 and were born in or are a citizen of Afghanistan, Algeria, Bahrain, Cuba, Djibouti, Egypt, Eritrea, Indonesia, Iran, Iraq, Jordan, Kuwait, Lebanon, Libya, Malaysia, Morocco, North Korea, Oman, Pakistan, Qatar, Saudi Arabia, Somalia, Sudan, Syria, Tunisia, the United Arab Emirates, or Yemen, you will likely be subject to additional administrative processing.

The U.S. Department of State has previously stated that most administrative processing cases are resolved within 90 days, but that time frame no longer appears on its website. Some cases are resolved quickly, but it is not unusual for cases to remain in administrative processing for six to 12 months. The timing will vary based on the individual circumstances of each case. You cannot return to the U.S. until the administrative processing is completed and the visa is issued. Accordingly, you should notify your HR representative and/or manager of your intent to apply for a visa, and if necessary, develop a contingency plan in case you are delayed during your visa processing.

Passport Validity

You must have a valid passport when traveling internationally. Ideally, when you seek to enter the U.S., your passport should be valid for at least six months beyond August 21, 2025, your U.S. status expiration date. If your passport expires earlier than August 21, 2025, Customs and Border Protection (CBP) may limit your period of stay to the expiration date of your passport. This can have significant repercussions,

including the need to file an extension of status with USCIS, shortened validity dates on U.S. driver's licenses, and hindered ability to execute financial and lease documents.

Admission to the U.S.

If you enter the U.S. at a land border port of entry, Customs and Border Protection (CBP) will issue you a paper Form I-94 arrival card for H-1B status. Before leaving the CBP counter, please be sure you were admitted in H-1B status valid until August 21, 2025, the end validity date as indicated on the enclosed Form I-797 Approval Notice for your employment with Meta. If either the status or the date appears incorrect, politely ask a CBP officer to correct it.

If you enter the U.S. by air or sea, you will receive an electronic I-94 rather than a paper card. The CBP officer will stamp your passport and hand-write your class of admission and the date your stay expires. You will receive with written instructions on how to obtain the electronic I-94. Before you leave the CBP counter, please check your passport to verify that you were admitted in H-1B status valid until August 21, 2025, the end validity date as indicated on the enclosed Form I-797 Approval Notice for Meta. If either the status or the date appears incorrect, politely ask the officer to correct it.

To view the electronic I-94 after admission to the U.S., go to <https://i94.cbp.dhs.gov/> and enter your first and last name as it appears in your passport, date of birth, passport number, and country of passport issuance. The website will then display your "Admission (I-94) Record Number" and your "Admit Until Date." Print the I-94 and check it against the admission stamp for accuracy. If you have trouble accessing your electronic I-94, please see your secure messages in Cobalt for our FAQ on this issue. If you still cannot access the electronic I-94 after trying our suggestions, please contact your attorney.

After entering the U.S., provide BAL with copies of the Form I-94 issued by CBP, the admission stamp in your passport, and your visa stamp in your passport (if not previously provided). Also upload copies of these documents for each accompanying family member, if applicable. You can upload these documents in Cobalt.

Time spent outside of the United States while in H-1B or L-1 status does not count toward the six-year limit on H-1B status. In the future, it may be possible to "recapture" this time and use it to extend your H-1B status beyond the six-year limit. Therefore, please be sure to maintain accurate travel records and documentation of your trips outside the U.S., such as flight itineraries, airline tickets, hotel confirmations, etc. This could be helpful for future applications.

Employer I-9 Verification

The Immigration Reform and Control Act of 1986 (IRCA) requires that U.S. employers complete a Form I-9, Employment Eligibility Verification, for all employees, track the expiration of their employment authorization, and note any extensions of employment authorization on the Form I-9. Now that the H-1B petition has been approved, we advise you to contact Meta Human Resources to complete the Form I-9 and establish your employment authorization. You may present any combination of acceptable I-9 documents. The original I-797 Approval Notice (including the I-94 portion at the bottom of the notice) and your valid passport may suffice to establish your I-9 employment authorization.

Carrying Documentation of Your Immigration Status

We recommend that you carry physical or electronic copies of the Form I-797 Approval Notice and your most recent Form I-94 issued by CBP. While present in the U.S., foreign nationals who are 18 years of age or older must carry and have in their possession such documentation evidencing their immigration status.

Changing Your U.S. Home Address

Please be aware that all foreign nationals residing in the U.S. for more than thirty days, whether temporarily or permanently, must formally notify USCIS of any changes to their home address using Form AR-11. A Form AR-11 should be completed for each family member within ten days of any change of home address. You may submit Form AR-11 electronically using the USCIS website: <https://www.uscis.gov/ar-11>. Print your Form AR-11 electronic confirmation number for your records.



I-797A | NOTICE OF ACTION | DEPARTMENT OF HOMELAND SECURITY
U.S. CITIZENSHIP AND IMMIGRATION SERVICES



Receipt Number IOE8247901906		Case Type I129 - PETITION FOR A NONIMMIGRANT WORKER
Received Date 08/18/2022	Priority Date	Petitioner META PLATFORMS INC
Notice Date 08/26/2022	Page 1 of 2	Beneficiary LU, YANXIN

META PLATFORMS INC
c/o ESTEP, STORM NMN
BERRY APPLEMAN & LEIDEN LLP
2400 N GLENVILLE DR BLDG A STE. 100
RICHARDSON TX 75082

Notice Type: Approval Notice
Class: H1B
Valid from 08/29/2022 to 08/21/2025

The above petition and accompanying request for an extension of stay have been approved. The status of the named beneficiary(ies) in this classification is valid as indicated on the I-94 attached below. The beneficiary(ies) can work for the petitioner pursuant to this approval notice, but only as detailed in the petition and during the petition validity period indicated above, unless otherwise authorized by law. Changes in employment or training may require you to file a new Form I-129, Petition for a Nonimmigrant Worker.

The dates in the I-94 attached below might not be for the same dates as the petition validity dates above because the I-94 below may contain a grace period of up to 10 days before and up to 10 days after the petition validity period for the following classifications: CW-1, E-1, E-2, E-3, H-1B, H-2B, H-3, L-1A, L-1B, O-1, O-2, P-1, P-1S, P-2, P-2S, P-3, P-3S, TN-1, and TN-2. An I-94 for H-2A nonimmigrants may contain a grace period of up to one week before and 30 days after the petition validity period. However, the beneficiary(ies) may not work during such grace periods, unless otherwise authorized by law. The decision to grant a grace period and the length of the granted grace period is discretionary, final, and cannot be contested on motion or appeal. Please contact the IRS with any questions about tax withholding.

The petitioner should keep the upper portion of this notice. The lower portion should be given to the beneficiary(ies). The beneficiary(ies) should keep the right part (the I-94 portion) with his or her other Forms I-94, Arrival-Departure Record. The I-94 portion should be given to the U.S. Customs and Border Protection when he or she leaves the United States. The left part is for his or her records. A person granted an extension of stay who leaves the U.S. and is not visa-exempt must normally obtain a new visa before returning. The left part can be used when applying for the new visa. If a visa is not required, he or she should present it, along with any other required documentation, when applying for reentry based on this approval notice at a port of entry or pre-flight inspection station. The petitioner may also file Form I-824, Application for Action on an Approved Application or Petition, to request that we notify a consulate, port of entry, or pre-flight inspection office of this approval.

The approval of this petition does not guarantee that the beneficiary(ies) will be found to be eligible for a visa, for admission to the United States (if traveling abroad and seeking re-admission), or for a subsequent extension of stay, change of status, or adjustment of status.

Please see the additional information on the back. You will be notified separately about any other cases you filed.

USCIS encourages you to sign up for a USCIS online account. To learn more about creating an account and the benefits, go to <https://www.uscis.gov/file-online>.

California Service Center
U.S. CITIZENSHIP & IMMIGRATION SVC
P.O. Box 30111
Laguna Niguel CA 92607-0111



USCIS Contact Center: www.uscis.gov/contactcenter

PLEASE TEAR OFF FORM I-94 PRINTED BELOW AND STAPLE TO ORIGINAL I-94 IF AVAILABLE

Detach This Half for Personal Records

Receipt# IOE8247901906
I-94# 883365515 A2
NAME LU, YANXIN
CLASS H1B
VALID FROM 08/29/2022 **UNTIL** 08/31/2025

PETITIONER
META PLATFORMS INC
1 HACKER WAY AKA 1601 WILLOW RD MRBAL
MENLO PARK CA 94025

883365515 A2
Receipt Number IOE8247901906
US Citizenship and Immigration Services

I94 Departure Record
Petitioner: META PLATFORMS INC

14. Family Name LU	
15. First (Given) Name YANXIN	16. Date of Birth 10/17/1989
17. Country of Citizenship China	

ADDITIONAL INFORMATION FOR APPLICANT/PETITIONER

If this is an approval notice for Form I-102, Application For Initial/Replacement I-94, save the upper portion of this I-797A, Notice of Action, for your records. If this is an approval notice for Form I-129, Petition for a Nonimmigrant Worker, the petitioner should keep the upper part of this I-797A.

Please note that simply filing an application, petition or request, or having an approved petition does not give the person it was filed for (also known as the beneficiary) permission to legally enter the United States. It also does not grant any legal immigration status.

Include a copy of this notice if you:

- Write to USCIS or a U.S. Consulate about your case or
- File another application or petition with USCIS based on this decision.

USCIS will notify you separately about any other application or petition you have filed.

Inquiries

If you have questions about your application or petition, you may:

- Go to <https://egov.uscis.gov/casestatus> to check your case status online.
- Call the USCIS Contact Center at 1-800-375-5283.
- Telecommunications Device for the Deaf (TDD) 1-800-767-1833.
- Send us a letter and include a copy of this notice.
- Schedule an appointment at a local USCIS office using InfoPass at <https://infopass.uscis.gov>.

If you filed Form I-907, Request for Premium Processing Service, and you have any questions about the decision or status of your application or petition, please follow the instructions for contacting the Premium Processing Unit printed on the receipt notice we mailed you.

APPROVAL OF NONIMMIGRANT PETITION

If we approved a nonimmigrant petition, it means that the beneficiary is eligible for the requested nonimmigrant classification. If this notice says that we are notifying a U.S. Consulate about the approval for the purpose of issuing a visa, contact the appropriate U.S. Consulate directly if you or the beneficiary has questions about the process. For more information about USCIS processing after a petition is approved, see the instructions on the form you filed.

FORM I-94 ATTACHMENT

You can find your replacement Form I-94 (Arrival/Departure Record) in the lower portion on the front side of this notice. Keep the right half of your replacement Form I-94 with your passport, along with a copy of your original I-94 if you have it. Keep the left half of your replacement Form I-94 in a safe place with your personal records. Submit a copy of your replacement Form I-94 with any future application or petition.

When you leave the United States, you must turn in the right half of your I-94 (kept in your passport) to the officials at the airport, border or seaport. If you do not do so, it may delay your entry into the United States in the future. You may stay in the United States only until the date indicated on this form. If you want to remain in the United States past this date, you will need further authorization from USCIS.

If you are a student planning to reenter the United States within 30 days to return to the same school, review the "Instructions to Students" on Page 3 of Form I-20 before surrendering your replacement I-94.

If you lose the right half of your replacement Form I-94 (kept in your passport), submit a copy of the left half of the Form I-94 (that you keep with your personal records), along with a new Form I-102, to apply for a new replacement I-94.

Warning: If you accept employment without our authorization, you may be subject to removal or deportation.



I-797A | NOTICE OF ACTION | DEPARTMENT OF HOMELAND SECURITY
U.S. CITIZENSHIP AND IMMIGRATION SERVICES



Receipt Number IOE8247901906		Case Type I129 - PETITION FOR A NONIMMIGRANT WORKER
Received Date 08/18/2022	Priority Date	Petitioner META PLATFORMS INC
Notice Date 08/26/2022	Page 2 of 2	Beneficiary LU, YANXIN

THIS NOTICE IS NOT A VISA AND MAY NOT BE USED IN PLACE OF A VISA.

The Small Business Regulatory Enforcement and Fairness Act established the Office of the National Ombudsman (ONO) at the Small Business Administration. The ONO assists small businesses with issues related to federal regulations. If you are a small business with a comment or complaint about regulatory enforcement, you may contact the ONO at www.sba.gov/ombudsman or phone 202-205-2417 or fax 202-481-5719.

NOTICE: Although this application or petition has been approved, USCIS and the U.S. Department of Homeland Security reserve the right to verify this information before and/or after making a decision on your case so we can ensure that you have complied with applicable laws, rules, regulations, and other legal authorities. We may review public information and records, contact others by mail, the internet or phone, conduct site inspections of businesses and residences, or use other methods of verification. We will use the information obtained to determine whether you are eligible for the benefit you seek. If we find any derogatory information, we will follow the law in determining whether to provide you (and the legal representative listed on your Form G-28, if you submitted one) an opportunity to address that information before we make a formal decision on your case or start proceedings.

Please see the additional information on the back. You will be notified separately about any other cases you filed.

USCIS encourages you to sign up for a USCIS online account. To learn more about creating an account and the benefits, go to <https://www.uscis.gov/file-online>.

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P.O. Box 30111
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USCIS Contact Center: www.uscis.gov/contactcenter

PLEASE TEAR OFF FORM I-94 PRINTED BELOW AND STAPLE TO ORIGINAL I-94 IF AVAILABLE

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Detach This Half for Personal Records
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Receipt Number
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US Citizenship and Immigration Services
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I94 Departure Record
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Petitioner:
INTENTIONALLY LEFT BLANK
14. Family Name
INTENTIONALLY LEFT BLANK
15. First (Given) Name
INTENTIONALLY LEFT BLANK
16. Date of Birth
INTENTIONALLY LEFT BLANK
17. Country of Citizenship

ADDITIONAL INFORMATION FOR APPLICANT/PETITIONER

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Please note that simply filing an application, petition or request, or having an approved petition does not give the person it was filed for (also known as the beneficiary) permission to legally enter the United States. It also does not grant any legal immigration status.

Include a copy of this notice if you:

- Write to USCIS or a U.S. Consulate about your case or
- File another application or petition with USCIS based on this decision.

USCIS will notify you separately about any other application or petition you have filed.

Inquiries

If you have questions about your application or petition, you may:

- Go to <https://egov.uscis.gov/casestatus> to check your case status online.
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FORM I-94 ATTACHMENT

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When you leave the United States, you must turn in the right half of your I-94 (kept in your passport) to the officials at the airport, border or seaport. If you do not do so, it may delay your entry into the United States in the future. You may stay in the United States only until the date indicated on this form. If you want to remain in the United States past this date, you will need further authorization from USCIS.

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If you lose the right half of your replacement Form I-94 (kept in your passport), submit a copy of the left half of the Form I-94 (that you keep with your personal records), along with a new Form I-102, to apply for a new replacement I-94.

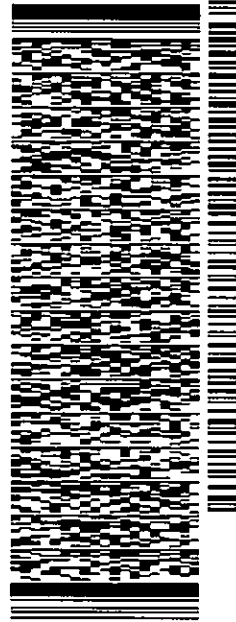
Warning: If you accept employment without our authorization, you may be subject to removal or deportation.

ORIGIN ID:GVTA (469) 654-3200
GELSE CHACHAGUA
2400 N. GLENVILLE DRIVE SUITE 100
RICHARDSON TX 75082
UNITED STATES US
TO YANXIN LU

SHIP DATE: 09SEP22
ACTWGT: 1.00 LB
CAD: 109489866/NET14530
BILL SENDER

1130 S MICHIGAN AVE
APT 1713
CHICAGO IL 60605

REF: PROD FAC ADMIN
NOV. 224-1457
TO: UPR1: 9113190191C



TRK# 7778 7092 7672
0201

MON - 12 SEP 10:30A
PRIORITY OVERNIGHT
ASR

XN CHIA

60605
ORD
IL-US



531 J /ECCCFE2D

After printing this label:

1. Use the 'Print' button on this page to print your label to your laser or inkjet printer.
2. Fold the printed page along the horizontal line.
3. Place label in shipping pouch and affix it to your shipment so that the barcode portion of the label can be read and scanned.

Warning: Use only the printed original label for shipping. Using a photocopy of this label for shipping purposes is fraudulent and could result in additional billing charges, along with the cancellation of your FedEx account number.

Use of this system constitutes your agreement to the service conditions in the current FedEx Service Guide, available on fedex.com. FedEx will not be responsible for any claim in excess of \$100 per package, whether the result of loss, damage, delay, non-delivery, misdelivery, or misinformation, unless you declare a higher value, pay an additional charge, document your actual loss and file a timely claim. Limitations found in the current FedEx Service Guide apply. Your right to recover from FedEx for any loss, including intrinsic value of the package, loss of sales, income interest, profit, attorney's fees, costs, and other forms of damage whether direct, incidental, consequential, or special is limited to the greater of \$100 or the authorized declared value. Recovery cannot exceed actual documented loss. Maximum for items of extraordinary value is \$1,000, e.g. jewelry, precious metals, negotiable instruments and other items listed in our Service Guide. Written claims must be filed within strict time limits, see current FedEx Service Guide.